

WAPCOS LIMITED

RECRUITMENT OF ENGINEER TRAINEES

- WAPCOS Limited an 'ISO 9001-2008' '**Mini Ratna-I**' Organisation intends to fill up the posts of **Engineer Trainees** in following disciplines:

| Discipline | Corresponding GATE-2014 paper code | No. of Vacancies |
|------------|------------------------------------|------------------|
| Civil | CE | 30 |
| Electrical | EE | 10 |

| Unreserved | SC | ST | OBC (NCL) | Total |
|------------|----|----|-----------|-------|
| 20 | 06 | 03 | 11 | 40 |

- The number of vacancies shown above is tentative and may change depending upon requirement. Management reserves the right to increase/decrease the number of vacancies.

REQUISITE QUALIFICATION:

- Full time regular Bachelor's Degree in Engineering or Technology with not less than 65% marks or equivalent CGPA in aggregate taking average of all the semesters/years, irrespective of the weightage given to any particular semester/year by the Institute/University.
- Final year/semester students are also eligible provided they have 65% marks or equivalent CGPA in aggregate of semesters/years up to pre-final examination. However, their cases will be considered only if, he/she passes the final examination with requisite percentage of marks/CGPA.

AGE LIMIT:

- Maximum Age limit is 27 years as on 01.07.2014 i.e. candidates born before 01.07.1987 need not apply.

SELECTION PROCESS:

- Candidates should have appeared in GATE-2014 in one of the following relevant GATE paper as detailed below:

| Engineering discipline | Corresponding GATE-2014 paper | Corresponding GATE-2014 paper code |
|------------------------|-------------------------------|------------------------------------|
| Civil | Civil Engineering | CE |
| Electrical | Electrical Engineering | EE |

- Candidates having engineering degree in a branch/discipline other than as specified above are not eligible to apply.
- The selection committee reserves the right to shortlist the applicants to be called for Written Test, Group Discussion and Personal Interview by fixing necessary criteria.

COMPENSATION/PAY PACKAGE:

- Candidates who will be appointed as Engineer Trainee (Civil/Electrical) will be paid basic pay @ `16400/-in the revised pay scale of `16400-40500 (IDA) plus HRA, IDA as admissible thereon from time to time plus Perks upto `5000/-.
- Candidates appointed as Engineer Trainee (Civil/Electrical) will be on training for a period of one year with effect from the date of joining. On successful completion of one year training period and presentation he/she would be considered for appointment as Engineer on regular basis. He/she will be entitled to other allowances, facilities as applicable to regular employees of the company after regularisation.
- No residential accommodation will be provided. However, HRA will be provided as per rules of the company.

SERVICE AGREEMENT BOND

- The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organisation for at least four years. The amount of bond is `1,00,000 for GEN/OBC and `50,000 for SC/ST/PWD candidates.

OTHER TERMS AND CONDITIONS/INSTRUCTIONS FOR APPLICATION:

- Candidates must enclose a copy of GATE Score Card-2014 along with the application failing which application will not be considered.
- Age relaxation/Reservation of posts for SC/ST/OBC/PWD will be as per Government rules.
- Before applying, the candidate must ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement.

- Application shall be submitted in the prescribed proforma and post applied to be superscribed on the envelope of the application.
- Candidates already selected for appointment in any other Public Sector Undertaking will not be eligible for appointment in WAPCOS. An undertaking to this effect shall be given by the candidate at the time of application.
- SC/ST/PWD candidates coming from outstation for appearing in the interview will be paid rail/bus fare by the shortest route as per rules/II Class on production of tickets/proof.
- The Headquarters of the candidates appointed will be decided as per requirement. However, they will be liable to be posted anywhere in India or abroad as per the exigencies of the work of company.
- The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for engagement.
- The Company will not be responsible for any postal delay within the specified time.
- Interested candidates fulfilling the eligibility conditions may send their CV in the prescribed proforma to Chief (Pers), WAPCOS Limited, Plot No.76-C, Sector-18, Gurgaon-122 015, Haryana within 21 days from the date of release of the advertisement (10.06.2014).
- For details and proforma visit our website www.wapcos.gov.in and for clarification call 0124-2399226/2399421-36 (16 lines) (Extn. 1329/1208).